

Community United Methodist Church

Ministry Description

Director of Youth Ministries

Purpose: The purpose of this position is to provide Middle School, High School, and Traditional College age youth with an environment in which they can experience the love of Jesus Christ, grow in relationship with him, and share his love with the world through discipleship. This will be accomplished through a variety of events and encounters involving this Director and other congregational members and will be integrated into the larger life of the church.

Qualifications: The dynamic person who fills this position must have a strong faith in God, a personal and observable relationship with Jesus Christ, a high level of energy, and a love for and commitment to ministering to this age group. This person will need to have good organization and planning skills, leadership skills, technology skills, and enjoy working as a member of a team. A college degree, in youth ministry, education, social work, counseling, or other applicable field, is preferred, as is experience in this kind of work, though not required. The qualified applicant must also pass a BCI background check.

Key Responsibilities

1. Assess ministry needs and develop objectives, goals, and programs to meet the needs.
2. Provide teaching in a variety of settings to develop a foundation of faith and a relationship with Jesus Christ. This includes Sunday mornings and evenings, and Wednesday evenings.
3. Develop a safe and supportive environment for the youth.
4. Expand the youth program to reach and serve not only those youth in our congregation, but also reach and serve the youth within our community, such as an after-school program.
5. Be present at scheduled church events, including Sunday morning worship, Sunday School, Community Life, and Wednesday evening youth group, as well as other events.
6. Be available to the youth outside of scheduled church events to show support of the youth. This will include, but not be limited to, school activities, such as games, concerts, plays, and so forth, and other extracurricular activities.
7. Develop a plan for, recruit, and train adult leaders to also be in ministry with/to the youth.
8. Develop relationships not only with the youth but with their parents and families.
9. Create a program that incorporates worship, study, fellowship, and outreach/missions in settings at the church and other locations.
10. Develop and manage an annual operating budget.
11. Develop partnerships with schools and other entities that will allow a broad outreach to the community.
12. Work with other staff members, committees, small groups, and individuals to fully integrate the youth ministry into the larger life of the church.
13. Be involved in self-development and self-care, to include personal prayer, study, weekly worship, and fellowship with the congregation.
14. Utilize church resources, including the vans, in a way that reflects good stewardship.

Reporting: this position reports directly to the Pastor.

Other: Compensation, benefits, hours, and schedules will be developed by the SPRC, in consultation with the Pastor. An annual performance evaluation will be performed for this position. Other responsibilities may be developed by the SPRC and/or the Pastor.

December, 2019